# BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED

(A Government of India Undertaking)

Advertisement No. BVFCL/Pers/Apprentice/978

# Notification for engagement of Apprentices under Apprentices Act, 1961

Date: 15.05.2023

The Brahmaputra Valley Fertilizer Corporation Limited (BVFCL), a Government of India Undertaking, situated in Namrup, Assam invites applications from Indian Nationals who are meeting the following qualification & other parameters for engagement as Apprentices under Apprentices Act, 1961/1973 (as amended from time to time) in the Trade/Discipline mentioned below:

**A.** Educational Qualification, Number of seats in Apprentice category including likely reservation shall be as follows.

Department	Discipline	Qualification	No. of seats	UR	SC	ST	OBC (NCL)	EWS
Production	Chemical Engineering	B.E./ B.Tech in Chemical /Production Engineering	04	02	Nil	1	1	Nil
	Chemical Engineering	Diploma in Chemical /Production Engineering	04	2	1	Nil	1 .	Nil
	Mechanical Engineering	B.E./ B.Tech in Mechanical Engineering	02	2	Nil	Nil	Nil	Nil
	Mechanical Engineering	Diploma in Mechanical Engineering	02	1	Nil	Nil	.1	Nil
	Trade Apprentice - Draughtsman (Mechanical)	HSLC + ITI (Draughtsman (Mechanical))	01	1	Nil	Nil	Nil	Nil
Mechanical	Trade Apprentice - Machinist	HSLC + ITI (Machinist)	01	1	Nil	Nil	Nil	Nil
	Trade Apprentice - Welder	HSLC + ITI (Welder)	01	1	Nil	Nil	Nil	Nil
	Trade Apprentice - Fitter	HSLC + ITI (Fitter)	01	1	Nil	Nil	Nil	Nil
	Trade Apprentice - Refrigeration & Air Conditioning Mechanic	HSLC + ITI (Refrigeration & Air Conditioning Mechanic)	01	1	Nil	Nil	Nil	Nil
	Electrical Engineering	B.E./ B.Tech in Electrical Engineering	04	2	1	Nil	1	Nil
	Electrical Engineering	Diploma in Electrical Engineering	04	2 **	Nil	1	1	Nil
Electrical	Trade Apprentice - Electrician	HSLC + ITI (Electrician)	02	1	Nil	Nil	1	Nil
	Trade Apprentice - Wireman/Cable Jointer/ Electrical Winder	HSLC + ITI (Wireman/Cable Jointer/ Electrical Winder)	02	1	Nil	1	Nil	Nil
	Trade Apprentice - Fitter	HSLC + ITI (Fitter)	02	1	1	Nil	Nil	Nil
Instrumentation	Instrumentation/ Electronics and Communication/ Electronics and Telecommunication	B.E./ B.Tech in Instrumentation/ Electronics and Communication/ Electronics and	04	2	1	Nil	1	Nil

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	/ Electrical and	Telecommunication/						4:	
	Electronics/	Electrical and							
	Instrumentation and	Electronics/				2			
	Control/	Instrumentation and				45		46	21
,	Electronics	Control/ Electronics	600						
	Engineering	Engineering							
	Instrumentation/	Diploma in							
a	Electronics and	Instrumentation/							
	Communication/	Electronics and							15 19
g *	Electronics and	Communication/							" < =
6	Telecommunication	Electronics and							
	/ Electrical and	Telecommunication/		04	2	Nil	1	1	Nil
	Electronics/	Electrical and							
	Instrumentation and	Electronics/							
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i i	Electronics	Control/ Electronics		0.					
	Engineering	Engineering							
	Trade Apprentice -	HSLC + ITI (Fitter)		02	1	NIST	NT:1	1	NT'1
	Fitter	10		02	1	Nil	Nil	1	Nil
	Trade Apprentice -	HSLC + ITI							
	Electronics	(Electronics		02	1	Nil	Nil	1	Nil
	Mechanic	Mechanic)						-	
Civil	Trade Apprentice -	HSLC + ITI	T	01	1	NEL	NI:1	NEI	NEI
Engineering	Plumber	(Plumber)		O I	1	Nil	Nil	Nil	Nil
HR	Trade Apprentice -	HSLC + ITI							
	Receptionist/ Front	( Receptionist/ Front		01	1	Nil	Nil	Nil	Nil
	Office Assistant	Office Assistant )							5
Total				45	27	4	4	10	Nil

The consolidated stipend will be as per Apprenticeship Rules and subject to the periodic revision in Minimum wages as notified by State Govt.

### Note:

- 1. The qualification prescribed shall be from a recognized Govt. Institute <u>as full time, regular course</u> in relevant disciplines with minimum 50% marks in aggregate for General & OBC candidates and 45% marks in aggregate in case of SC/ST/PwBD candidates against reserved positions.
- 2. The candidates SHOULD NOT have undergone Apprenticeship earlier or pursuing apprenticeship Training as per the Apprentices Act, 1961/1973 as amended from time to time.
- 3. Candidates, who had training or job experience for a period of one year or more after the attainment of their respective qualifications, SHALL NOT be eligible for being engaged as an Apprentice.
- 4. The applicant for the position of Apprentice SHOULD NOT have completed three years after passing of the qualifying examination as on 31.03.2023.
- **B.** Age: Minimum 18 years and maximum 24 years as on 31.03.2023 (Relaxation by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer)). Candidates belonging to PwBD categories shall be given age relaxation upto 10 years (upto 15 years for SC/ST and upto 13 years for OBC (Non-Creamy Layer) Candidates)
- C. Period of Apprenticeship Training:: 12 months

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## D. Selection Methodology:

- i) All applicants applying for **Graduate/ Diploma Engineering Apprentice**, must register in apprenticeship portal (<a href="http://portal.mhrdnats.gov.in/">http://portal.mhrdnats.gov.in/</a>). They have to send the screenshots of applied screen (i.e. applied for BVFCL Namrup) to the mail id given in (xvii) point of General Instructions.
- ii) All applicants applying for **ITI Apprentice**, must register in apprenticeship portal (<a href="https://www.apprenticeshipindia.gov.in/">https://www.apprenticeshipindia.gov.in/</a>)
- iii) Selections for engagement of Apprentices would be based on the aggregate percentage of Marks in Matriculation + respective discipline and a personal interview.
- iv) For the purpose of calculation of marks in matriculation, marks obtained by the candidates in all subjects will be reckoned and for the purpose of calculation of percentage in respective discipline, marks mentioned in the provisional / final certificate will be reckoned.
- v) The candidates will have to qualify Pre-employment medical fitness as per BVFCL's preemployment medical standard for being adjudged suitable for engagement.

## E. General Instructions:

- i) The Corporation shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period i.e. Selection as Apprentice under the Apprentices Act 1961, does not guarantee employment in the Corporation. After completion of training, they will be released as per terms of the Apprentices Act.
- ii) Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submission of on-line application and apply online from 17.05.2023 to 06.06.2023. Candidates are requested to apply sufficiently in advance before the closing date.
- iii) The exact date of interview shall be communicated separately. Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website <a href="www.bvfcl.com">www.bvfcl.com</a> only. Candidates are thus advised to periodically visit our above website as all future correspondence and latest information with regards to interview shall be only on our website and / or the email provided by the candidate during application process.
- iv) Cut Off date: The candidate must possess the prescribed qualification, age etc. as on 31.03.2023.
- v) In the date of interview, the candidates will have to bring all original certificates/testimonials together with one set of attested copies of certificates, marksheets and other testimonials in support of their age, qualifications etc. for verification and correctness of the given information.
- vi) Latest Caste certificate is to be produced by reserved category candidates in the proforma prescribed by the Govt. and issued by Competent Authority only.
- vii) PwBD candidates with less than 40% of permanent disability are NOT eligible. The PwBD candidates are required to submit a Disability Certificate issued by Competent Authority as per the Persons with Disabilities (equal Opportunities, Protection of Rights and Full Participation) Amended Rules, 2009, failing which their candidature as PwBD candidates will not be considered. Persons with Benchmark Disabilities must be capable of performing the task assigned to them / take instructions using suitable aids and appliances.
- viii) For claiming the benefit of OBC category, the candidate should submit a latest caste certificate in the proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR candidates and indicate their category as "UR".

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BVFCL being a Central Public Sector Undertaking, only those communities that are mentioned in the common list of OBC approved by Central Government shall be treated as OBC for the purpose of reservation.

ix) Candidates have to apply for ANY ONE TRADE/ DISCIPLINE ONLY. Candidates applying for more than one Trade/discipline will not be considered and their applications will be summarily rejected.

x) Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence Mode shall not be considered.

xi) Candidates possessing higher professional qualifications shall NOT be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination any time during engagement.

xii) The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / doctored / false, information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is / are detected even after engagement, his / her engagement are liable to be terminated.

xiii) Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant

Rules/policies/guidelines of the Corporation.

- xiv) The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
- xv) Applications that are received in any other mode/form or applied after the closing date shall not be considered 'Eligible' and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.

xvi) Mere selection in interview or empanelment after the selection process shall not confer any right of engagement to the applicants.

xvii) Applicants may kindly note that only such queries which are relevant to this advertisement and have not been addressed in the above advertisement shall be entertained though our email: s.hazarika@bvfcl.com.

#### F. How to apply:

Candidates meeting the above prescribed eligibility criteria have to apply on-line through the apprentice portal http://portal.mhrdnats.gov.in/ for Graduate/ Diploma Apprentice and https://www.apprenticeshipindia.gov.in/ for ITI Apprentice.

DATE OF ODENING OF ONLY	**			
DATE OF OPENING OF ONLINE APPLICATION:	17.05.2023			
LAST DATE OF SUBMISSION OF ONLINE APPLICATION:	06.06.2023			
Dates for Personal Interview for all disciplines	Shall be notified later			

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