



ABSTRACT

Transport – State Transport Undertakings – Permission for filling up of the post of Driver and Driver-cum-Conductor – Orders – Issued.

Transport (C1) Department

G.O. (Ms.) No.25

Dated: 14.02.2023

செப்டிம்பர் மாதம் 2,

திருவள்ளூர் ஆண்டு 2054.

Read:

1. Letter No. 13421 / C1/ 2014 - 1, Transport (C1) Department, dated 30.10.2014.
2. G.O. (Ms) No.321, 322, 323, 324, 325, 326, 327 & 328, Transport (C1) Department, dated 31.10.2018.
3. Letter (Ms) No.106, Transport (C1) Department, dated 20.10.2021.
4. Letter (Ms) No.109, Transport (C1) Department, dated 27.10.2021.
5. Tamil Nadu Public Service Commission (Additional Functions) Act, 2022 (Act No.14 of 2022), dated 31.01.2022.
6. From the Managing Director, Tamil Nadu State Transport Corporation (Kumbakonam) Limited, Kumbakonam, letter No. TNSTC / KUM / HRD1 / 156 - 2 / 2021, dated 16.07.2022.
7. From the Managing Director, State Express Transport Corporation Tamil Nadu Limited, Chennai, letter No. 443095 / HR4 / SETCTN / 2021, dated 22.07.2022.
8. Note received from the Chairman's Office, Transport Department, dated 25.07.2022.

ORDER:

During the Demand held on 08.09.2021, the Hon'ble Minister for Transport has made the following announcement:-

"Action will be taken to fill up the vacancies in the State Transport Undertakings."

2. In the references 3rd & 4th read above, the Managing Directors of all State Transport Undertakings were requested to take necessary action to fill up the vacancies by direct recruitment in State Transport Undertakings duly taking into account the norms prescribed in number statement in G.O. (Ms) No.321, 322, 323, 324, 325, 326, 327 & 328, Transport (C1) Department, dated 31.10.2018.

3. The Chairman's Office, Transport Department has furnished the sanctioned strength of Drivers and existing vacancies in Tamil Nadu State Transport Corporation (Kumbakonam) Limited, Kumbakonam and Driver-cum-Conductors in State Express Transport Corporation Tamil Nadu Limited, Chennai as per the Number Statement and related Government Orders as indicated below:-

...2

(As on 31.07.2022)

Sl. No.	Name of the STU	As per Number Statement		As per Scheduled Services		Present strength		Present shortage		Number approved by STU Board	
		Driver	DCC	Driver	DCC	Driver	DCC	Driver	DCC	Driver	DCC
1.	Kumbakonam	8754	-	8358	-	8136	-	222	-	203	-
2.	SETC	-	4256	-	5250	-	3756	-	1494	-	800
	Total	8754	4256	8358	5250	8136	3756	222	1494	203	800

4. In a meeting held by Additional Chief Secretary to Government, Finance with Principal Secretary to Government, Transport and Senior Officers of Finance / Transport Department, it was decided to fill up the vacancies as follows:-

- i. In TNSTC (KUM) Ltd., 60% (122 Drivers) of total numbers of driver vacancies (203) may be filled up;
- ii. In State Express Transport Corporation Tamil Nadu Limited, Chennai 685 Driver-cum-Conductor vacancies may be filled up out of 800 vacancies approved by the Board.

5. In Tamil Nadu Government Gazette Extraordinary No.83, dated 31.01.2022, the TNPSC (Additional Functions) Act No.14 of 2022 was published which read as follows:-

3. Notwithstanding anything contained in any State law for the time being in force, any organization may request the Commission, in such form as may be prescribed, to recruit candidates for appointment to posts in that organization:

Provided that no such request shall be made in respect of the post of Driver and the posts classified as Group D in the Tamil Nadu Government Servants (Conditions of Service) Act, 2016.

6. The essential qualification required for the post of Driver and Driver-cum-Conductor as per Common Service Rules (CSR) are as follows:-

DRIVER

Essential:- (i) Academic (ii) Others	(i) Academic 1. Must have passed VIII Std.
	(ii) Others 2. Must possess valid Driving Licence. a) Must have a driving licence to drive Heavy Transport Vehicles (18 Months experience is must) b) Also there should be an endorsement to drive Heavy Passenger Transport Vehicles. 3. Must possess Public Service Badge valid in Tamil Nadu. 4. Must possess Valid First Aid Certificate. 5. Height: 160 cms, Weight: 48 kgs. 6. Age Limit: Minimum 24 Years Maximum 40 years for OC 45 years for BC / MBC / DNC / SC / ST
Experience:-	(iii) Must passed in Practical Test No Minimum age for IRT Candidates
	i) 18 months experience in the field of Heavy Passenger Vehicle as per the Driving Licence. ii) No experience is required to the IRT trained candidates.

The Scale of pay to the post of Driver is Rs.17,700 – 56,200/-

DRIVER-CUM- CONDUCTOR

a)	Educational qualification	A pass in SSLC examination and should be able to read and write in Tamil.
b)	Technical	Should have valid driving license to drive Heavy Passenger Transport Vehicles (18 months experience is must). Should have valid Conductor License.
c)	Additional qualification	i) Public service badge valid in Tamil Nadu. ii) Must possess First Aid certificate issued by St. John Ambulance Association, Tamil Nadu. iii) Height not below 160 Cms. iv) Weight minimum 50 Kgs. v) Must have clear Eye sight and must be free from any physical deformity.

The Scale of pay to the post of Driver-cum-Conductor is Rs.17,700- 56,200/-.

7. The Government after careful examination, accord to permit the Managing Director, Tamil Nadu State Transport Corporation (Kumbakonam) Limited, Kumbakonam to fill up the 122 Driver posts and the Managing Director, State Express Transport Corporation Tamil Nadu Limited, Chennai to fill up 685 Driver-cum-Conductor (DCC) posts through direct recruitment by following the procedure adopted vide Letter No. 13421 / C1/ 2014 -1, Transport (C1) Department, dated 30.10.2014 by utilizing the services of Institute of Road Transport, Chennai for assessing the Driving skills of the candidates / applicants during the recruitment process.

8. Therefore, the Managing Directors concerned are directed to fill up the above mentioned vacancies through direct recruitment by following the procedures as detailed below:-

- i) The State Transport Undertakings (STU) shall invite applications only through online mode from eligible candidates by advertising in two leading News Papers (one in vernacular language and another in English language) for Direct Recruitment against the vacancies notified for the post of Driver and Driver-cum-Conductor;
- ii) In addition, the STU has to forward the estimate of vacancy (number of vacancies), educational qualifications required, age qualification, reservation / Communal rotation and preference if any, to the concerned District Employment Exchange (the operational jurisdiction of Tamil Nadu State Transport Corporation (Kumbakonam) Limited, Kumbakonam) to obtain a suitable list of candidates. In respect of State Express Transport Corporation Tamil Nadu Limited, Chennai, the seniority list of registered applicants shall be sought from all the District Employment Exchanges of the State;
- iii) The District Employment Exchange shall forward the entire list of registered eligible registrants to the STUs concerned;
- iv) Applications received shall be considered based on the following criteria:-
 - a) Educational qualification.
Age verified as per education certificate.
Community certificate.
Driving license for Driver post.
Driving and Conductor license for Driver-cum-Conductor Post.
Driving skill test for Driver.
Driving skill and Practical test (Conductor) for Driver-cum-Conductor Post.

Priority Certificate as stated in G.O. (Ms) No. 122, Human Resources Management (K2) Department, dated 02.11.2021.(as per the requirement of the STUs)

- b) The name of the candidates registered in the Employment Exchange shall also be considered.
- v) A Selection Committee shall be formed under the Chairmanship of concerned Managing Directors of Corporation which will, after due process, select the candidates / applicants as per the existing Government rules / procedures in force.
- vi) The Selection Committee shall adhere to the direction of the Hon'ble High Court of Madras in W.A. No. 1737 of 2014, dated 20.06.2019 and adopt transparent procedure in assigning marks in the tests or interview wherever necessary and deemed fit.
- vii) The services of the Institute of Road Transport, Chennai shall be utilised for assessing / testing the applicants / candidates driving skills and their basic knowledge in mechanics.

(BY ORDER OF THE GOVERNOR)

K. GOPAL

Additional Chief Secretary to Government

To:

- The Managing Director, Tamil Nadu State Transport Corporation
(Kumbakonam) Limited, Kumbakonam.
The Managing Director, State Express Transport Corporation
Tamil Nadu Limited, Chennai.
The Managing Directors of all State Transport Undertakings.
The Director, Institute of Road Transport, Tharamani, Chennai.
The Chairman's Office, Transport Department, Chennai-9.

Copy to:

- The Finance (BPE) Department, Chennai-9.
The Special Personal Assistant to Hon'ble Chief Minister, Chennai-9
The Special Personal Assistant to Hon'ble Minister
(Finance and Human Resources Management), Chennai-9.
The Special Personal Assistant to Hon'ble Minister (Transport), Chennai-9.
The Private Secretary to Additional Chief Secretary to Government,
Transport Department, Chennai-9.
The Private Secretary to Special Secretary to Government,
Transport Department, Chennai-9.
Stock File / Spare Copy.

//Forwarded By Order//

S. P. [Signature]

Section Officer 14/2/23.

14/2/23