

TATA STEEL DOWNSTREAM PRODUCTS LIMITED

Invites applications for

JUNIOR ASSOCIATE 1A (TRAINEE) – 2022 BATCH

Location – Jamshedpur

ADVERTISEMENT NO: TSDPL/REG/01 dated October 27th, 2022

Tata Steel Downstream Products Limited is looking for young and bright ITI and Diploma holders. Selected candidates will be in the rolls of Company as Junior Associate 1A (Trainee) for 6 months. Upon completion of 6 months and based on satisfactory performance, behavior and conduct, they would be offered permanent employment on probation for a period of six months as **Junior Associate 1A** which is a critical position with challenging assignments in operation and maintenance of plant and equipment. The job also requires leadership capability and participation in improvement initiatives to consistently achieve excellent operational results.

Minimum Educational Qualification:

1. Contract Workforce deployed @ TSDPL – Diploma or ITI or *Non-ITI*[#]
2. TSDPL Employee's Wards – Diploma or ITI or AITT pass
3. Other Candidates – Diploma or ITI or AITT pass

Non-ITI Contract Workers at TSDPL employed before July 27, 2019 with relevant experience will be considered.

Minimum Relevant Experience:

Category	Minimum Relevant Experience	Maximum Relevant Experience
Contract Workforce deployed in TSDPL	• Diploma or ITI – 2 yrs.	• Diploma or ITI – 20 yrs.
	• Non-ITI – 3 yrs.	• Non-ITI – 22 yrs.
TSDPL Employee's Wards	• Fresher (Diploma or ITI or AITT pass)	• Up to 5 yrs.
Others Candidates	• Diploma – 3 yrs.	• Diploma – 6 yrs.
	• ITI/AITT – 4 yrs.	• ITI/AITT – 8 yrs.

Preference will be given to Contract Workforce with relevant experience in Crane & Forklift operations, Scheduling & Logistics and the operations and maintenance of the Slitting Line, Precision Cold Rolling Slitting Line, Roll Forming Line, Narrow Precision Blanking Line, Narrow Cut-to-Length Line, Wide Precision Blanking Line and Wide Cut-to-Length Line and others.

Age:

1. Contract Workforce deployed @ TSDPL – No age bar
2. TSDPL Employee's Wards – Not exceeding 30 yrs. on the date of release of advertisement
3. Other Candidates – Not exceeding 28 yrs. on the date of release of advertisement

Duration of Training & Probation:

On selection of the candidates, they would be placed as Junior Associate 1A (Trainee) for a period of 6 months. Post successful completion of training they will be appointed as Junior Associate 1A on permanent rolls. They will be on probation for 6 months on Junior Associate 1A and will be confirmed on successful completion of probation period.

Placement:

The selected candidates will be placed in any location of Tata Steel Downstream Products Limited basis requirement of company.

Application Procedure:

1. Interested candidates may download the application form from the given link <https://www.tsdpl.in/careers/current-openings.aspx>.
2. Candidates should send the filled in application form, along with the requisite documents (scanned copy) at careers@tsdpl.in.
3. Candidates may also submit the filled in application form at the drop box kept at security gate of CR Plant/Bara/Demag Unit.
4. Along with the filled in application form, attach the photocopy of below documents:
 - a. Educational qualification
 - b. Age Proof (Adhar Card/Matriculation Certificate)
 - c. Service certificate
5. Incomplete forms and forms which do not fulfil the criteria will be rejected.
6. **Last date of submission of application: 05th Nov 2022.**

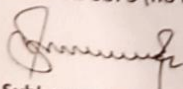
Selection Procedure:

1. Applications will be verified as per the *eligibility criteria by a third party*.
2. **Admit card** will be issued to candidates *fulfilling the criteria* by the third party.
3. Applicants will have to appear for **written exam** at venue intimated in Admit Card issued.
4. Applicants clearing the **minimum cut-off score** in written examination will be called for a **Personal Interview** by a selected panel.
5. **Pre-employment medical check-up** for shortlisted candidates who cleared written exam and personal interview.
6. **Appointment letter** to the selected candidates will be issued only after being found **medically fit** by **TSDPL authorised Medical Institutes/Practitioner**.

Note:

1. There will be **strict adherence** to the **Tata Code of Conduct**.
2. **Canvassing** of any sort would render the **application invalid**.
3. Please note that TSDPL has deployed a **merit-based employee selection** practice. We **do not charge/accept** any amount or security deposit from job seekers during the selection process or while inviting candidates for an interview.
4. Please also **do not share original/scan/photocopies** of your identity proof documents, residential proof documents and educational certificates with these fraudsters, since there is a possibility of **misuse of such documents** by them.
5. We shall **not accept any liability** towards the representation made in **any fraudulent communication or its consequences**, and such fraudulent communication shall not be treated as any kind of offer or representation by TSDPL.
6. If any of the **proof document is found incorrect** during any stage of the selection process, the candidature of the applicant is **liable to be cancelled**.

For any complaint, may contact @ www.in.kpmg.com/ethicshelpline/tslindia or @ toll free number 1800 102 0875 (no access code is required).



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