

We "**HRVS India Private Limited**" authorized campus recruitment partner of a **Construction Equipment Manufacturing (Multinational Company) in Halol, Gujarat** are putting up this proposal for Campus hiring at your Institute.

The details of campus recruitment and eligibility criteria are mentioned below for your reference

**Written Test Venue** – Government ITI College, **Balasinor**

**Interview Venue** – Government ITI College, **Balasinor**

**Written Test Date:** 02 -Jun- 2022

**Interview Date:** 02 -Jun - 2022

**Educational Criteria-** 10<sup>th</sup> pass with 50% marks & ITI pass with 60% marks

**Age Criteria-** 18 Yrs. to 21 Yrs. (for Male) & 18 Yrs. to 23 Yrs. (for Female)

**Year of ITI pass out** – ITI pass out candidates in year 2020 & 2021

**Gender** – Male & Female candidates can participate

**Trade for Male-** Welder Only

**Trades For Female** – COPA, Fitter, Diesel Mechanic, Motor Mechanic, Turner, Machinist, Welder, Electrician, Tool & Die Maker, Plastic Processing Operator, COE (Automobile), Tractor Mechanic and Painter General, Wireman, Electronics & Electrical etc.

**Category of Institutes-** Government ITI College Only

**ITI certification** - NCVT or SCVT

**Compensation and benefits of employees will be as below:**

- Monthly (CTC) **INR17,158/-**
- Monthly take home **INR 11,806/-**

- Subsidies Meal on nominal Charges – Rs. 500
- Uniforms at Company Cost
- Safety Shoes & other PPEs at Company Cost
- Leaves (As per company policy)
- Transport Facility on nominal Charges- Rs 800 (for Halol), Rs 1000 (for Godhra)
- During joining for initial 7 days, Meal & Stay will be provided by company
- Covered under GPA, Medclaim & term policy - As per company Policy

**Recruitment Process:**

HRVS Team will do initial screening of all the eligible applicants as per eligible criteria mentioned above, Initial screening will includes verifying original documents of applicant as mentioned below and conducting written test paper. Final screening will be done by Company HR Team it includes face to face or virtual interview. After completion of final screening, offer letter will be sent to selected candidates.

Selected candidates will join on suggested date of joining mentioned in offer letter, subject to successfully completion of following activity and criteria

- Medical Health Check –Up (will be Conducted by HRVS)
- Back Ground Verification (will be Conducted by HRVS)
- Height / Weight for Male & Female should be 159 Cm/50 Kgs and 153 Cm/45 kgs respectively
- Covid -19 vaccine both dose should be completed

**Original documents required during screening –**

- 10<sup>th</sup> Passing certificate / Mark sheet (original and sets of 2 photocopies)
- ITI Mark sheets all semesters /Year (original and sets of 2 photocopies)
- Government ID Proofs - Aadhar Card / PAN Card (original and sets of 2 photocopies)
- 3 Recent passport size photographs

**Employment details:**

Selected candidates in final screening will be hired as Company Trainee on the role of Company only initial period for one year. After successful completion of one year as CT, they will be assessed by the Company management based on their performance for next level towards permanent employment.